



## Oil & Gas Recruitment

Whether your mission is to engineer, procure or construct, you can turn to Source Pundit to find the right people from entry-level to senior staff to fill the voids in your team. We have the knowledge and expertise to deliver manpower solutions for the onshore, offshore and overseas oil and gas and petrochemical sectors

### Source Pundit Difference

- High Quality of Hires.
- Rigorous recruitment plan and robust retention plan.
- Global Reach.
- Faster Time to Hire (we can provide you candidates suitable for hire within 2-7 days).
- Seamless partnership with customer - Total Commitment to Client Satisfaction.
- Consolidation of recruitment activities with a single point of contact.
- Access to web based tool for applicant tracking and assessment.

### VALUE PROPOSITION



True costs of recruitment include:

- Lost /down time when a position is left vacant.
- Overhead costs of recruiting.
- 60% of a "vacancy's life cycle" spent in sourcing and assessment and the remaining 40% in prospect engagement/client liaison.

Source Pundit has an experienced, capable and well groomed team to handle all kinds of Oil & Gas resourcing requirements.

The presence of senior people in our Management experienced in Oil & Gas has led to utilizing the capabilities of the resourcing team for use in resourcing of Oil & Gas specialists to reputed companies in International markets.

### OUR CORE COMPETENCIES

- **Disciplines:** Chemical, Electrical, Mechanical, Civil/Structural, Instrumentation, IT Engineers.
- **Skills:** Feed/Detailed Design Engineering, Construction, QA/QC, Procurement, Environmental, Safety, Information Technology, Start-up, Commissioning and Operations.
- **Levels:** Managers, Lead Engineers, Engineers, Foreman, Surveyors, Operators and Supervisors.
- **Functional Areas:** Piping, Pipelines, Structural, Designing (Onshore/Offshore), Construction, Electrical, Rotating Equipment, Static Equipment, PDMS/PDS Administrators
- **Site Requirements:** Environment Supervisor, Road Safety and Security Supervisor, Insulation Superintendent, Safety Supervisor, Welding Inspector, Instrument System Engineer, HSSE Supervisor/Engineer, Commission Engineer, Equipment Erection Chief Supervisor

Source Pundit is a Technology Sourcing & Recruitment Company.

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